

Approved by State Central Committee
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MINNESOTA DELEGATE SELECTION PLAN

FOR THE 2020 DEMOCRATIC NATIONAL CONVENTION

ISSUED BY THE MINNESOTA
DEMOCRATIC-FARMER-LABOR PARTY

THE MINNESOTA DELEGATE SELECTION PLAN
FOR THE 2020 DEMOCRATIC NATIONAL CONVENTION

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SECTION I

INTRODUCTION & DESCRIPTION OF DELEGATE SELECTION PROCESS

A. INTRODUCTION

1. Minnesota has a total of 92 delegates and 6 alternates. (Call I & Appendix B)
2. The delegate election process is governed by the *Charter and Bylaws of the Democratic Party of the United States*, the *Delegate Selection Rules for the 2020 Democratic National Convention* (“Rules”), the *Call for the 2020 Democratic National Convention* (“Call”), the *Regulations of the Rules and Bylaws Committee for the 2020 Democratic National Convention* (“Regs.”), the Constitution & Bylaws and Call of the Minnesota Democratic Farmer Labor Party, and this Delegate Selection Plan. (Call II.A)
3. Following the adoption of this Delegate Selection Plan by the State Central Committee, the plan shall be submitted for review and approval by the DNC Rules and Bylaws Committee (“RBC”). The State DFL Constitution, Bylaws, and rules Committee shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the State Constitution, Bylaws, and Rules Committee and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC’s findings. (Regs. 2.5, 2.6 & 2.7)
4. Once this Plan has been found in compliance by the RBC, any amendment to the Plan by the State DFL Party will be submitted to and approved by the RBC before it becomes effective. (Reg. 2.9)

B. DESCRIPTION OF DELEGATE ELECTION PROCESS

1. Minnesota will use a proportional representation system based on the results of the presidential primary for apportioning delegates to the 2020 Democratic National Convention.
2. The “first determining step” of Minnesota’s delegate election process will occur on March 3, 2020, with a primary.

C. VOTER PARTICIPATION

1. Participation in Minnesota’s delegate election process is open to all voters who wish to participate as Democrats. (Rule 2.A & 2.C)
 - a. The first step of the delegate selection process is precinct caucuses. As there is no pre-registration requirement, new participants can register until adjournment.
 - b. The state of Minnesota allows both pre-registration and same-day registration for all primaries and elections. Pre-registration temporarily closes 20 days before any election and opens again on election day for voters who register at their polling place. Minnesota does not have registration by party. (Rule 2.A & Reg. 4.3.B) Party preference is declared when requesting a primary ballot, and the preference is publicly recorded. (Rule 2.A & Ref. 4.3.A).
 - c. To participate in the delegate selection process, participants must be at least 18 years old and otherwise qualified to vote by November 3, 2020. (Rule 4.3.C)

- d. At no stage of Minnesota’s delegate election process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation. (Rule 2.D & Reg. 4.4)
 - e. No person shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding elections. (Rule 2.E)
 - f. Votes shall not be taken by secret ballot at any stage of the delegate selection process, including processes leading up to the selection of DNC Members or DFL Chair or Vice Chair, who serve as DNC members by virtue of their office, except that use of such voting by secret ballot may be used in a process that is the first determining stage of the delegate election process and in which all individual voters who wish to participate as Democrats are eligible to do so. (Rule 2.F)
 - g. No person shall vote in more than one meeting which is the first meeting in the delegate election process. (Rule 3.E & Reg. 4.7)
2. The State of Minnesota, and the Minnesota DFL, have taken steps to enact legislation, rules, and policies at the state and local level to enhance voter and election security, and to specifically accomplish the following seven goals specified in the Rules:
- a. Maintain secure and accurate state voter registration rolls, so that every eligible American who registers to vote has their personal information protected and secure; (Rule 2.H.1)

Minnesota is committed to the protection and security of personal information for every eligible voter. MN Statute 204C.18 and 201.022 provides such protections. MN Statute 204.18 states that election judges shall make no entry or notation of the voter’s political party or for which party the voter voted. MN Statute 201.022 states that the state must provide security and protection of all information in the statewide registration system and ensure that unauthorized access is not allowed. The Secretary of State is responsible for defining, maintaining, and administering the centralized system. Only election officials and other authorized government agencies may access this information.

- b. Implement transparent and accurate voter registration list maintenance procedures that comply with federal requirements and ensure that every eligible voter stays on the rolls; (Rule 2.H.2)

Minnesota’s Statewide Voter Registration System (SVRS), is the centralized database for registered voters which the state is working to modernize. This system is controlled by the Secretary of State’s office and updated by County staff in an effort to make sure every voter gets a singular vote. Same-day registration provides a safeguard for Minnesota’s voters from worrying about being purged from the voter roll.

MN Statute 201.021 PERMANENT REGISTRATION SYSTEM

“A permanent system of voter registration by county is established, with a single, official, centralized, interactive computerized statewide voter registration list defined, maintained, and administered at the state level that contains the name and registration information of every legally registered voter in the state, and assigns a unique identifier to each legally

registered voter in the state. The interactive computerized statewide voter registration list constitutes the official list of every legally registered voter in the state. The county auditor shall be chief registrar of voters and the chief custodian of the official registration records in each county. The secretary of state is responsible for defining, maintaining, and administering the centralized system.”

- c. Promote the acquisition, maintenance, and regular replacement of precinct based optical scan voting systems; (Rule 2.H.3)

MN Administrative Rule 8230.3550 TEST OF PROGRAM BEFORE AND DURING TABULATION.

“Prior to the tabulation of ballots, the central counting center personnel shall test the voting system as to its accuracy and certify the results. The accuracy test must be conducted with the test deck designated in parts 8220.1050 and 8220.1150. A copy of each test certificate must accompany the results of the tabulation of the ballots and be filed with the county auditor in the county where the precincts are located.

Before tabulating the ballots, central counting center personnel shall run a zero report to verify that the initial counts for each precinct are zero.

Authorized central counting center personnel may at their discretion test the program using the official test deck periodically throughout the tabulation of ballots to verify that the voting system is operating accurately.”

MN Administrative Rule 8230.3560 USE OF PRECINCT COUNT VOTING SYSTEMS AT CENTRAL COUNTING CENTERS.

“A. Central count voting systems must be used in central counting centers. One precinct count voting system and one memory unit may be used at a central counting center.
B. Results must be produced for each precinct by either (1) printing a separate summary statement for each precinct, or (2) producing segregated results for each precinct that can be identified and attached individually as part of a complete summary statement for each precinct.”

MN Administrative Rule 8230.4365 PRECINCT COUNT VOTING SYSTEM EQUIPMENT AND PROCEDURES.

“Subpart 1. Number of ballot counters and memory units.

A. At least one precinct count voting system and at least one memory unit must be used in each precinct. One precinct count voting system and one memory unit may be used to count ballots for combined precincts.

B. Results must be produced for each precinct by either (1) printing a separate summary statement for each precinct, or (2) producing segregated results for each precinct that can be identified and attached individually as part of a complete summary statement for each precinct. The voted ballots must be separated and sealed by precinct.

Subp. 2. Procedure before polls open. Each ballot counter must be tested to ensure that the components are operating properly. The election judges shall verify that the ballot counter at the precinct polling place has the correct seal number and certify the seal number on the summary statement. Before opening the polls, the election judges shall initialize the ballot counter in accordance with the manufacturer's instructions. The judges shall verify that the initial counts are zero, that the public counter is set at zero,

and that the order of the offices and questions to be voted on and the candidates' names on the zero tape is the same as their order on the ballot for that precinct.

Subp. 3. Procedures during voting hours. Ballot counters must be programmed to return to the voter a ballot having an overvote or votes for candidates of more than one political party in a partisan primary election. Ballot counters must be programmed to print a message describing the error on a paper tape or to display the error message electronically. If the voting system is capable of emitting an audible signal while electronically displaying the error message, it must do so. The election judges shall read the error message to the voter and may explain the conditions that cause a ballot to be rejected, but the judges shall not examine the voted ballot unless the voter requests assistance or it is necessary to determine what style of replacement ballot must be given to the voter.

If the voter wants to change the rejected ballot, the election judge shall treat the rejected ballot as a spoiled ballot, place the rejected ballot in the spoiled ballot envelope, and issue the voter a new ballot.

If the voter does not want to change the rejected ballot, the election judge shall override the rejection of the ballot. No means of overriding the rejection of a ballot having defects may be used that does not meet the conditions in items A to C.

- A. The override must be protected against being inadvertently activated.
- B. The override must not allow more than one ballot to be processed each time it is operated.
- C. An override message must be printed on the results tape, or be displayed electronically while the voting system emits an audible signal, each time the override is operated.

Subp. 4. Error messages. The following messages are sufficient for optical scan voting systems to print or display for the described errors or actions:

- A. overvote for (voting system will supply and print the name of the overvoted office);
- B. overvote for multiple offices;
- C. crossover vote; and
- D. ballot overridden.

Subp. 5. Opening ballot box during voting hours. Two election judges of different political parties may open the ballot boxes on election day to straighten or remove the voted ballots but they shall not count or inspect the ballots. If removing ballots, the election judges shall put the ballots taken from the ballot box's main compartment into containers and seal them. If the ballot box contains a compartment for write-in ballots, the judges shall put the ballots taken from the ballot box's write-in compartment into containers separate from the other ballots and seal them. The judges shall label the ballot containers and store them in a secure location. The judges shall note on the incident report the fact that the ballot box was opened, the time the box was opened, and, if applicable, the numbers of any seals used to seal the ballot containers.

Subp. 6. Procedures after voting has ended. As soon as voting has ended, the election judges shall process any ballots in the auxiliary ballot box and then secure the ballot counter against receiving any more ballots. The election judges must inspect the seals on each ballot counter to ensure that they have not been altered and are intact and that the

seal numbers agree with the numbers as verified at the opening of the polls. Any discrepancy must be noted in the incident report.

According to MN Statute 201.225, the Office of the Secretary of State must be notified at least 90 days before the first election in which a county, municipality, or school district intends to use electronic rosters. Voting systems must be approved by the Secretary of State and certified by an independent testing authority accredited by the Election Assistance Commission or appropriate federal agency responsible for testing and certification of compliance with the federal voting systems guidelines at the time of submission of the application required by subdivision 1 to be in conformity with voluntary voting system guidelines issued by the Election Assistance Commission or other previously referenced agency.”

- d. Ensure that any direct recording electronic systems in place have a voter verified paper record; (Rule 2.H.4)

Minnesota direct voting is done through paper ballots before submitted to an electronic recording device.

MN Statute 206.80 ELECTRONIC VOTING SYSTEMS:

“(a) An electronic voting system may not be employed unless it:

- (1) permits every voter to vote in secret;
- (2) permits every voter to vote for all candidates and questions for whom or upon which the voter is legally entitled to vote;
- (3) provides for write-in voting when authorized;
- (4) automatically rejects, except as provided in section 206.84 with respect to write-in votes, all votes for an office or question when the number of votes cast on it exceeds the number which the voter is entitled to cast;
- (5) permits a voter at a primary election to select secretly the party for which the voter wishes to vote;
- (6) automatically rejects all votes cast in a primary election by a voter when the voter votes for candidates of more than one party; and
- (7) provides every voter an opportunity to verify votes recorded on the permanent paper ballot, either visually or using assistive voting technology, and to change votes or correct any error before the voter's ballot is cast and counted, produces an individual, discrete, permanent, paper ballot cast by the voter, and preserves the paper ballot as an official record available for use in any recount.

(b) An electronic voting system purchased on or after June 4, 2005, may not be employed unless it:

- (1) accepts and tabulates, in the polling place or at a counting center, a marked optical scan ballot; or

- (2) creates a marked optical scan ballot that can be tabulated in the polling place or at a counting center by automatic tabulating equipment certified for use in this state.”

Voting Rosters: As stated in MN Statute 201.225, precincts that may use electronic rosters for election day registration must have a paper backup system approved by the Secretary of State, present at the polling place to use in the event of electronic rosters being unavailable or unreliable. The secretary of state shall prescribe the form of paper polling place rosters that include the voter's name, address, date of birth, school district number, and space for the voter's signature. An electronic roster and the voter signature certificate together must include the same information as a paper polling place roster.

- e. Implement risk limiting post-election audits such as manual audits comparing paper records to electronic records; (Rule 2.H.5)

MN Statute 206.89 states that the canvass of the state primary, the county canvassing board in each county must set the date, time, and place for the postelection review of the state general election to be held under this section. At the canvass of the state general election, the county canvassing boards must select the precincts to be reviewed by lot. The ballots to be reviewed for a precinct include both the ballots counted at the polling place for that precinct and the absentee ballots counted centrally by a ballot board for that precinct. The county canvassing board of a county with fewer than 50,000 registered voters must conduct a post-election review of a total of at least two precincts. The county canvassing board of a county with between 50,000 and 100,000 registered voters must conduct a review of a total of at least three precincts. The county canvassing board of a county with over 100,000 registered voters must conduct a review of a total of at least four precincts, or three percent of the total number of precincts in the county, whichever is greater. At least one precinct selected in each county must have had more than 150 votes cast at the general election. The county auditor must notify the secretary of state of the precincts that have been chosen for review and the time and place the postelection review for that county will be conducted, as soon as the decisions are made. If the selection of precincts has not resulted in the selection of at least four precincts in each congressional district, the secretary of state may require counties to select by lot additional precincts to meet the congressional district requirement. The secretary of state must post this information on the office website.

- f. Ensure that all voting systems have recognized security measures; (Rule 2.H.6)

Secretary of State Steve Simon is pushing the Minnesota Senate to follow the Minnesota House in their efforts to pass a bill to be granted access to federal funds for election security. The Federal Government has allocated \$6.6 million for election security to the State of Minnesota but it needs state legislative approval. A third of the funds will be allocated to hire personnel to work in cybersecurity and to upgrade the states SVRS. To get these funds, Minnesota must allocate 5% of local funds to security measures as well. Minnesota is the only state without access to these funds yet.

Technology requirements included in MN Statute 201.225 make sure that all voting systems meet minimum security, reliability, and networking standards established by the Office of the Secretary of State in consultation with the Office of MN.IT Services; be capable of providing a voter's correct polling place; and perform any other functions necessary for the efficient and secure administration of the participating election, as determined by the secretary of state. MN Statute 206.845 states that the county auditor

and municipal clerk must secure ballot recording and tabulating systems physically and electronically against unauthorized access. Except for wired connections within the polling place, ballot recording, and tabulating systems must not be connected to or operated on, directly or indirectly, any electronic network, including a local area network, a wide-area network, the Internet, or the World Wide Web. Wireless communications may not be used in any way in a vote recording or vote tabulating system. Wireless, device-to-device capability is not permitted. No connection by modem is permitted. Transfer of information from the ballot recording or tabulating system to another system for network distribution or broadcast must be made by disk, tape, or other physical means of communication, other than direct or indirect electronic connection of the vote recording or vote tabulating system. After the close of the polls, the head election judge must create a printed record of the results of the election for that precinct. After the record has been printed, the head election judge in a precinct that employs automatic tabulating equipment may transmit the accumulated tally for each device to a central reporting location using a telephone, modem, Internet, or other electronic connection. During the canvassing period, the results transmitted electronically must be considered unofficial until the canvassing board has performed a complete reconciliation of the results.

- g. Use accessible and secure voting machines that make it possible for individuals with disabilities to vote securely and privately. (Rule 2.H.7)

MN Statute 201.091 says a person who, because of disability, needs assistance in order to determine eligibility or to register must be assisted by a designated individual. Assistance includes but is not limited to reading the registration form and instructions and filling out the registration form as directed by the eligible voter.

MN Statute 204B.16 Subd. 5: Access by elderly and persons with disabilities

“Each polling place shall be accessible to and usable by elderly individuals and individuals with disabilities. A polling place is deemed to be accessible and usable if it complies with the standards in paragraphs (a) to (f).

- (a) At least one set of doors must have a minimum width of 32 inches if the doors must be used to enter or leave the polling place.
- (b) Any curb adjacent to the main entrance to a polling place must have curb cuts or temporary ramps. Where the main entrance is not the accessible entrance, any curb adjacent to the accessible entrance must also have curb cuts or temporary ramps.
- (c) Where the main entrance is not the accessible entrance, a sign shall be posted at the main entrance giving directions to the accessible entrance.
- (d) At least one set of stairs must have a temporary handrail and ramp if stairs must be used to enter or leave the polling place.
- (e) No barrier in the polling place may impede the path of persons with disabilities to the voting booth.

(f) At least one parking space for persons with disabilities, which may be temporarily so designated by the municipality for the day of the election, must be available near the accessible entrance.

The doorway, handrails, ramps, and disabled parking provided pursuant to this subdivision must conform to the standards specified in the State Building Code for accessibility by persons with disabilities.

A governing body shall designate as polling places only those places which meet the standards prescribed in this subdivision unless no available place within a precinct is accessible or can be made accessible.”

Voter Assistance:

Polling Place Accessibility:

State and federal laws require polling places to be physically accessible. Cities and towns typically choose polling place locations and are responsible for polling place accessibility.

Assistance from others:

You can bring anyone to assist you while you vote, or you can get assistance from election judges. You cannot get assistance from your employer, your union or a candidate for office. Your assistant can participate in all parts of the voting process. Assistants cannot influence how you vote or mark the ballot for you if you cannot communicate to them who you want to vote for.

Sign in Orally:

You have the right to orally confirm who you are and to ask another person to sign for you if you cannot sign your name.

Voters Under Guardianship:

You can vote while under guardianship unless a judge specifically has taken away your right to vote in a court order.

Accessible Voting machine:

Most polling places have a machine that can mark a ballot for you. It gives you privacy if you cannot (or choose not) to vote using a pen. The machine has a screen that displays the ballot in large print or with a high-contrast background. It can also read the ballot to you through headphones. You can fill out your ballot using a Braille keypad, touchscreen or sip-and-puff device. After you make your choices, the machine prints your completed ballot.

Curbside voting:

If you cannot easily leave your vehicle you can ask to have a ballot brought out to you. This is known as ‘curbside voting.’ Two election judges from different major political parties will bring out a ballot to you. When you are finished voting, election judges will bring your ballot inside and put it in the ballot box.

Get a Replacement Ballot:

You have the right to a replacement ballot if you make a mistake on your ballot before you cast it.

File a Complaint:

You have the right to file a written complaint at your polling place if you are unhappy with the way an election is being run.

3. In accordance with the Democratic Party's requirement to assess and improve participation with respect to presidential preference and the delegate selection process, The Minnesota DFL has taken the following steps to establish, with DNC assistance, year-round voter protection programs to support educational, administrative, legislative, and litigation-based efforts to protect and expand the vote and advance election fairness and security, including the six goals set forth below. Minnesota allows for voting in-person prior to Election Day information on the start and end dates is below. Minnesota allows for vote-by-mail, or no excuse absentee, information on the deadlines and ballot mailing are below. (Rule 2.1 and 2.1.1)
 - a. Expand access to voting, including by early voting, no excuse absentee, same-day voter registration, and voting by mail; (Rule 2.1.1.a)

Minnesota is committed to expanding voting access for all Minnesotans. Minnesota already has same-day voter registration and no excuse absentee voting. Early voting for elections can be done in person or by mail. In-person voting ends the day before Election Day. All early voting mail ballots must be received by Election Day or the vote will not be counted. For early voting by mail, one must apply for the application which can be done at any time during the year, except for the day of the election.

Minnesota Same-day Registration:

To register at your polling place on Election Day, bring one proof of residence listed below.

1. ID with current name and address:
 - a. Valid Minnesota driver's license, learner's permit or ID; or a receipt for any of these.
 - b. Tribal ID with name, address, photo and signature.
2. Photo ID PLUS a Document with your current name and address
 - a. Approved photo IDs (Choose one. Can be expired.)
 - i. Driver's license, state ID or learner's permit issued by any state
 - ii. U.S. Passport
 - iii. U.S. Military or Veteran ID
 - iv. Tribal ID with name, signature and photo
 - v. Minnesota university, college or technical college ID
 - vi. Minnesota high school ID
 - b. Approved documents (Choose one. Can be shown on electronic device.)
 - i. Bill, account or start-of-service statement due or dated within 30 days of the election for:
 1. Phone, TV or internet
 2. Solid waste, sewer, electric, gas or water
 3. Banking or credit card
 4. Rent or mortgage
 - ii. Residential lease or rent agreement valid through Election Day
 - iii. Current student fee statement
3. Registered Voter Who Can Confirm Your Address

- a. A registered voter from your precinct can go with you to the polling place to sign an oath confirming your address. This is known as ‘vouching.’ A registered voter can vouch for up to eight voters. You cannot vouch for others if someone vouched for you.
4. College Student ID with housing list
 - a. Colleges and universities send election officials a student housing list. If you are on the list, show your college photo ID to complete your registration.
5. Valid registration in the Precinct
 - a. If you are registered in the precinct but changed names or moved within the same precinct, you only need to tell the election judge your previous name or address.
6. Notice of late registration
 - a. If you registered to vote within 20 days of the election, you may get a Notice of Late Registration in the mail. Bring it with you and use it as your proof of residence to register.
7. Staff Person of a Residential Facility
 - a. If you live in a residential facility, a staff person can go with you to the polling place to confirm your address. This is known as ‘vouching.’ A staff person can vouch for all eligible voters living in the facility.

The following deadlines apply for early voting:

NON-PRESIDENTIAL PRIMARY ELECTION:

First day to vote early in person: Friday, June 26, 2020

Last day to vote early in person: Monday, August 10, 2020

GENERAL ELECTION:

First day to vote early in person: Friday, September 18, 2020

Last day to vote early in person: Monday, November 2, 2020

For most elections, absentee voting locations must be open during their normal business hours starting 46 days before the election. In addition, locations offering absentee ballots for federal, state or county elections must be open:

- The last Saturday before Election Day (10 a.m. — 3 p.m.)
- The day before Election Day until 5 p.m.
- This does not apply to school districts holding standalone elections.

Some local jurisdictions may provide additional absentee voting days or hours beyond the above required days and times. Voters should contact their jurisdiction for more information.

The following timeline applies for voting by mail:

To vote early by mail, voters must apply and can do so by email, mail, fax, or online. Voters may apply at any time to receive their ballot via mail. Applications are mailed at least 60 days before an election.

Your ballot will not count if it is received after Election Day.

You can also return your ballot in person no later than 3 p.m. on Election Day to the election office that sent your ballot.

- b. Ensure that voting locations are accessible, fairly placed, and adequate in number, and have a sufficient number of voting machines; (Rule 2.1.1.b)

Minnesota Statute 204B.16 provides guidelines for polling locations and accessibility:
“Subd. 1: Authority; location

...

Polling places must be designated and ballots must be distributed so that no one is required to go to more than one polling place to vote in a school district and municipal election held on the same day. The polling place for a precinct in a city or in a school district located in whole or in part in the metropolitan area defined by section 200.02, subdivision 24, shall be located within the boundaries of the precinct or within one mile of one of those boundaries unless a single polling place is designated for a city pursuant to section 204B.14, subdivision 2, or a school district pursuant to section 205A.11. The polling place for a precinct in unorganized territory may be located outside the precinct at a place which is convenient to the voters of the precinct. If no suitable place is available within a town or within a school district located outside the metropolitan area defined by section 200.02, subdivision 24, then the polling place for a town or school district may be located outside the town or school district within five miles of one of the boundaries of the town or school district.”

“Subd. 6: Public Facilities

Every statutory city, home rule charter city, county, town, school district, and other public agency, including the University of Minnesota and other public colleges and universities, shall make their facilities, including parking, available for the holding of city, county, school district, state, and federal elections, subject to the approval of the local election official. A charge for the use of the facilities may be imposed in an amount that does not exceed the lowest amount charged to any public or private group.

Subd. 7 Appropriate facilities.

The facilities provided in accordance with subdivision 6 shall be sufficient in size to accommodate all election activities and the requirements of subdivision 5. The space must be separated from other activities within the building. The local election official may approve space in two connecting rooms for registration and balloting activities. Except in the event of an emergency making the approved space unusable, the public facility may not move the election from the space approved by the local election official without prior approval. In addition to the requirements of subdivision 5, the public facility must make remaining parking spaces not in use for regularly scheduled activities available for voters.”

- c. Speed up the voting process and minimize long lines; (Rule 2.1.1.c)

Minnesota and the Minnesota DFL encourage as many voters as possible to vote early, if possible. Prior to election day, the DFL launches a campaign to reach as many voters as possible to encourage them to vote early. This helps overall flow at the polls on election day. Minnesota uses electronic counting of ballots in order to maximize efficiency.

- d. Eliminate onerous and discriminatory voter identification requirements; (Rule 2.1.1.d)

In the state of Minnesota, voters who are already registered to vote do not need to bring photo identification to the polling place. If an individual needs to register, update registration, or have not voted in four years or more, they will need to show proof of residence before voting.

- e. Count and include in the final total ballots from voters who are eligible to vote but cast their ballots in the wrong precinct, for offices for which they are eligible to vote; and (Rule 2.1.1.e)

Voters in Minnesota may not vote in a precinct unless that is the precinct in which potential voters are pre-registered for that particular district. Voters are not allowed to vote without proper registration and confirmation of proper location.

204C.19 COUNTING VOTES; PENALTY.

“Subdivision 1. Procedure: When the hours for voting have ended and all voting has concluded, the election judges shall immediately count the votes cast at the election. The count shall be held at the polling place and shall be public. It shall be continued without intermission until it is completed and the results are declared, except that the election judges may recess for meals or other necessary purposes. During the count no one except the election judges shall handle the ballots. Any other individual who touches or interferes with ballots during the counting or any election judge who permits such touching or interference is guilty of a misdemeanor.

Subd. 2. Counting ballots: Except as otherwise provided in this subdivision, the ballot boxes shall be opened, the votes counted, and the total declared. The election judges on each counting team shall be evenly divided between the major political parties. The numbers entered on the summary sheet shall not be considered final until the ballots in all the boxes have been counted and corrections have been made if ballots have been deposited in the wrong boxes.

Subd. 3. Premature disclosure of count results: No count results from any precinct shall be disclosed by any election judge or other individual until all count results from that precinct are available, nor shall the public media disclose any count results from any precinct before the time when voting is scheduled to end in the state.”

- f. Facilitate military and overseas voting. (Rule 2.1.1.f)

MN Statute 203B.16 ABSENT VOTERS IN THE MILITARY OR OUTSIDE THE UNITED STATES.

Subdivision 1. Military service; temporary residence outside United States.

“Sections 203B.16 to 203B.27 provides alternative voting procedures for eligible voters who are absent from the precinct where they maintain residence because they are:

- (1) either in the military or the spouses or dependents of individuals serving in the military; or
- (2) temporarily outside the territorial limits of the United States.

Sections 203B.16 to 203B.27 are intended to implement the federal Uniformed and Overseas Citizens Absentee Voting Act, United States Code, title 52, sections 20301 to 20310.

Subd. 2. Indefinite residence outside United States.

Sections 203B.16 to 203B.27 provide the exclusive voting procedure for United States citizens who are living indefinitely outside the territorial limits of the United States who meet all the qualifications of an eligible voter except residence in Minnesota, but who are authorized by federal law to vote in Minnesota because they or, if they have never resided in the United States, a parent maintained residence in Minnesota for at least 20 days immediately prior to their departure from the United States. Individuals described in this subdivision shall be permitted to vote only for the offices of president, vice-president, senator in Congress, and representative in Congress.”

“Subd. 4. Duties of secretary of state.

The secretary of state shall provide information regarding voter registration and absentee balloting procedures to be used by absent uniformed services voters, their spouses and dependents, and overseas voters.”

4. As part of encouraging participation in the delegate selection process by registered voters, the MN DFL has worked to make voter registration easier, including supporting: (Rule 2.1.2)

- a. Voter registration modernization, including online voter registration and automatic and same-day registration; (Rule 2.1.2.a)

Minnesota voter registration can occur online, on paper, or, in person on Election Day. To register online, one would need a Minnesota driver’s license or ID number, or the last four digits of their Social Security number.

- b. Pre-registration of high school students so that they are already registered once they reach voting age; (Rule 2.1.2.b)

To pre-register to vote in Minnesota, voters must be at least 18-years-old when the next election occurs. Because special elections can be called at unexpected times, voter’s application may be returned if an election becomes scheduled in between the date a voter registered and their birthday. If that happens, the person may simply wait until that election passes, and register again. The Secretary of State’s office provides guidelines for teachers to assist in registering their students to vote.

- c. Restoration of voting rights to all people who have served the time for their criminal conviction, without requiring the payment of court fees or fines; (Rule 2.1.2.c) and

Voters can vote if...

- charged with or convicted of a misdemeanor or gross misdemeanor.
- in jail, but are not currently serving a felony sentence.
- have been charged with a felony, but haven’t been convicted.
- have been given a stay of adjudication.
- finished all parts of the felony sentence.

Voters cannot vote if...

- are currently serving a felony sentence.
- The stay of adjudication was revoked and are currently serving a felony sentence.

- d. Same-day or automatic registration of voters for the Democratic presidential nominating process.] (Rule 2.I.2.d)

Minnesota has same-day registration, so voters are not affected whether it's a primary or general election.

5. Minnesota has an open primary and does not require voters to have registered by party. However, voters may only vote for one candidate in one political party on the ballot. Failure to vote for only one candidate will result in a spoiled ballot. (Rule 2.J and Rule 2.J.1)
6. The dates, times, and places for all official delegate selection meetings have been selected to encourage participation by all DFL'ers. The DFL is responsible for selecting the dates, times, and providing the facilities for those meetings related to delegate selection. As part of the process for selecting dates and times, the DFL has considered any religious observations that could significantly affect participation. Such meetings must begin and end at reasonable hours. (Rule 3.A & Reg. 4)

SECTION II**PRESIDENTIAL CANDIDATES****A. BALLOT ACCESS**

A presidential candidate gains access to the Minnesota Democratic–Farmer–Labor Party primary ballot by submitting a letter to the State DFL Chair by 4:30 p.m. Central Standard Time on December 10, 2019. Letters can be submitted by e-mail to chair@df.org, by fax to 651-251-6325 or by mail.

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255 Plato Boulevard East
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“Uncommitted” status will appear on the ballot. Write-ins are allowed, but candidates must notify the State DFL Chair by 4:30 p.m. Central Standard Time on February 21, 2020. (Rules 11.C, 14.A, 14.B, 14.D, 14.E, 15.E & 15.H)

- B. Each presidential candidate shall certify in writing to the State DFL Chair, the name(s) of his or her authorized representative(s) by December 10, 2019. (Rule 13.D.1)
- C. Each presidential candidate (including uncommitted status) shall use their best efforts to ensure that their respective delegation within the state delegation achieves the affirmative action, outreach, and inclusion goals established by this Plan, and is equally divided between men and women. (Rule 6.I)

SECTION III

ELECTION OF DELEGATES AND ALTERNATES

A. DISTRICT-LEVEL DELEGATES

1. Minnesota is allocated 49 district-level delegates. (Rule 8.C, Call, I.B, I.I, & Appendix B)
2. District-level delegates shall be elected by a caucus/convention system with three levels:
 - a. First Level: Precinct caucuses on February 25, 2020. Elect delegates to Organizing Unit Conventions.
 - b. Second Level: Organizing Unit Conventions on March 7 through April 19, 2020. Elect delegates to Congressional District Conventions and State Convention.
 - c. Third Level: Congressional District Conventions on May 2 through May 29, 2020. Elect district-level National Convention delegates.
3. Apportionment of District-Level Delegates
 - a. Minnesota is allocated less than one alternate per Congressional District. Because of that, the alternates are all allocated as at-large alternates. (Reg 4.34 option C)
 - b. Minnesota's district-level delegates are apportioned among the districts based on a formula giving equal weight to the average of the vote for the Democratic candidates in the 2016 presidential and the most recent gubernatorial elections. This method most closely matches the formula for allocating delegates to conventions within Minnesota, and therefore is the most inclusive because it provides maximum consistency between levels. (Rule 8.A; Regs. 4.11, 4.12 & Appendix A)
 - c. The number of men and the number of women in the state's total number of district-level delegates and alternates will not vary by more than one. (Rule 6.C.1 & Reg. 4.9)
 - d. The district-level delegates are apportioned to districts as indicated in the following chart:

District	Delegates		
	Males*	Females*	Total
#1	2	3	5
#2	3	3	6
#3	3	4	7
#4	4	4	8
#5	5	5	10
#6	2	2	4
#7	2	2	4
#8	3	2	5
Total	24	25	49

*Gender balance of delegates was determined by lot on March 16, 2019 and assumes no gender non-binary delegates are elected.

- e. The apportionment of delegates to be elected from each tier to the next tier (e.g. precincts, organizing units, etc.) is based upon the DFL Average Vote as defined in the State DFL Constitution. (Rule 8.B)
4. District-Level Delegate Filing Requirements
 - a. A district-level delegate candidate may run for election only within the district in which they are eligible to vote. (Rule 13.H.)
 - b. An individual can qualify as a candidate for district-level delegate to the 2020 Democratic National Convention by filing a statement of candidacy designating a single presidential or uncommitted preference and a signed pledge of support for the presidential candidate (including uncommitted status) with the Congressional District convention chair no later than two hours before the election of delegates at the Congressional District Convention at which he or she seeks election. (Rules 13.B, & 15.F and Reg. 4.23) A person does not have to be a delegate to the Congressional District Convention to run for district-level delegate. Any candidate is able to modify his or her singular presidential preference by submitting an updated pledge of support no later than the filing deadline.
 5. Presidential Candidate Right of Review for District-Level Delegates
 - a. The State DFL Chair shall ask presidential candidates to file a waiver of candidate right of approval with the State DFL Chair by March 1, 2020. If any candidate has not filed a waiver, the Congressional District Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 90 minutes prior to the election of National Convention delegates, a list of all persons who have filed for delegate pledged to that presidential candidate. (Rules 13.D & 13.F)
 - b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the Congressional District Chair not later than 30 minutes prior to the election of National Convention delegates, a list of all such candidates they have approved, provided that approval must be given to at least three (3) separate individuals for each position for delegate to be selected. (Rule 13.E.1, Regs. 4.24 & 4.25)
 - c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the Congressional District Chair not later than 30 minutes prior to the election of National Convention delegates.
 - d. National Convention delegate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected as a delegate or alternate at that level pledged to that presidential candidate. (Rule 12.E & Reg. 4.23)
 - e. The State DFL Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective district-level delegate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action, Outreach, and Inclusion section of this Plan within three (3) business days following the adjournment of each Congressional District Convention at which district-level delegate candidates are elected. (Rule 6.I & Reg. 4.10.C)

6. Fair Reflection of Presidential Preference

a. Presidential Primary – Proportional Representation Plan (Rules 14.A, 14.B & 14.D)

The Minnesota presidential primary election is a “binding” primary. (MN Statute 207A.12.(d)) Accordingly, delegate positions shall be allocated so as to fairly reflect the expressed presidential preference or uncommitted status of the primary voters in each district. The National Convention delegates elected at the district level shall be allocated in proportion to the percentage of the primary vote won in that district by each preference, except that preferences falling below a 15% threshold shall not be awarded any delegates. Any delegate candidate seeking election may state a preference for only one presidential candidate at any time.

b. Within a district, if no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the vote received in that district by the front-runner. (Rule 14.F)

c. District-level delegates pledged to a presidential candidate (including uncommitted status) are elected by a caucus of persons from the unit electing the delegate who signs a statement of support for that presidential candidate using the following process: (Rule 13.G)

- (1) Minnesota will hold precinct caucuses on February 25, 2020. Caucus attendees will elect delegates and alternates to the Organizing Unit Conventions. Rules for electing Organizing Unit Convention delegates and alternates are found under the “Precinct Caucus” section of the 2020-2021 DFL Call, which is attached as Appendix #1 to this Plan. (First tier)
- (2) The DFL Organizing Unit Conventions will be held from March 7 to April 19, 2020. At the organizing unit level, delegates and alternates will be elected to the Congressional District and State Conventions. Rules for electing delegates and alternates to the Congressional District and State Conventions are found under the “Organizing Unit Convention” section of the 2020-2021 DFL Call, which is attached as Appendix #1 to this Plan. (Second tier)
- (3) Delegates and alternates elected at the Organizing Unit Conventions participate at both the Congressional District (Third tier) and State (Fourth tier) Conventions. Congressional District Conventions will be held from May 2 to May 29, 2020. District and State-level National Convention delegate allocations are set by a binding presidential primary. Contact the State DFL Office after February 6, 2020 for exact locations, dates and times of the Congressional District Conventions.

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 800-999-7457

Additionally, except as provided in National Delegate Selection Rule 9.A (e.g., DNC Members, Members of Congress, Governors, and Distinguished Party Leaders), no person shall serve as an automatic delegate at any level of the delegate selection process by virtue of holding a public or party office. (Rule 9.B)

7. Equal Division of District-Level Delegates

- a. The Minnesota delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women, as determined by gender self-identification. In the case of gender non-binary delegates or alternates, they shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided by gender. Such goals apply to the Minnesota delegation as a whole. In order to ensure the district-level delegates are equally divided between men and women, the following provisions shall apply: (Rule 6.C.1 & Reg. 4.9)
 - (1) The convention chair shall allocate delegate positions to each presidential preference (including uncommitted status) based on the votes on the ballot at the presidential primary in the district.
 - (2) Each even numbered allocation shall be equally divided by gender. Each odd numbered allocation shall be as equally divided by gender as possible. In the case of gender-nonbinary delegates or alternates, they shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided by gender. The rules of each Congressional District Convention shall provide a mechanism to assure equal division by gender of the Congressional District delegation as a whole as specified in the table in paragraph 3, above.
8. The State DFL Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of Minnesota's district-level delegates to the Democratic National Convention within ten (10) days after each Congressional District Convention at which they were elected. (Rule 8.C & Call, IV.A)

B. AUTOMATIC DELEGATES

1. Automatic Party Leaders and Elected Officials
 - a. The following categories (if applicable) shall constitute the Automatic Party Leaders and Elected Official delegate positions:
 - (1) Members of the Democratic National Committee who legally reside in the state; (Rule 9.A.1, Call, I.F & I.J, & Reg. 4.14)
 - (2) All of Minnesota's Democratic Members of the U.S. House of Representatives and the U.S. Senate; (Rule 9.A.3, Call I.H & I.J)
 - (3) The Democratic-Farmer-Labor Governor (if applicable); (Rule 9.A.4, Call I.H & I.J)
 - (4) Vice President Walter Mondale and any other "National Distinguished Party Leader" delegates who legally reside in the state (if applicable); (Rule 9.A.5, Call I.G, and Reg. 4.14)
 - b. The certification process for the Automatic Party Leader and Elected Official delegates is as follows:
 - (1) Not later than March 1, 2020, the Secretary of the Democratic National Committee shall officially confirm to the State DFL Chair the names of the Automatic delegates who legally reside in Minnesota. (Rule 9.A)
 - (2) Official confirmation by the Secretary shall constitute verification of the Automatic delegates from the categories indicated above. (Call, IV.B.1)

- (3) The State DFL Chair shall certify in writing to the Secretary of the DNC the presidential preference of state's Automatic delegates 10 days after the completion of the State's Delegate Selection Process. (Call, IV.B)
2. For purposes of achieving equal division between delegate men and delegate women within the state's entire convention delegation (determined by gender self-identification), the entire delegation includes all pledged and Automatic delegates, including those who identify as male or female. (Rule 6.C and Reg 4.9)
3. Automatic delegates, with the exception of the State Party Chair, Vice Chair, and Democratic National Committee members from Minnesota, who have to remain neutral throughout the process, are free to support whichever Presidential candidate they choose up to and until the State of Minnesota has conducted the Presidential Primary, at which point the statewide result will bind all the Automatic delegates in proportion to the candidates' election results as certified by the Minnesota DFL and the Minnesota Secretary of State. (Adopted by Minnesota DFL State Central Committee on December 2, 2017)

C. PLEDGED PARTY LEADER AND ELECTED OFFICIAL (PLEO) DELEGATES

1. Minnesota is allotted 10 pledged Party Leader and Elected Official (PLEO) delegates. (Call, I.D & I.E & Appendix B)
2. Pledged PLEO Delegate Filing Requirements
 - a. Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big city mayors and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders. Automatic delegates who choose to run for PLEO delegate will be given equal consideration with big city mayors and state-wide elected officials. (Rule 10.A.1 & Reg. 4.16)
 - b. An individual can qualify as a candidate for a position as a pledged PLEO delegate by filing a statement of candidacy designating a single presidential or uncommitted preference and a signed pledge of support for the presidential candidate (including uncommitted status) with the State DFL Chair no later than two hours before the election of delegates at the State Convention. (Rule 13.A and Reg. 4.22) An individual may obtain the form necessary to make a filing of candidacy and pledge of support from the convention secretary the day of the State Convention on which the National Convention delegates are to be elected, or from the State DFL Office, 651-293-1200 or 1-800-999-7457 (toll free) before the start of the State Convention. (Rules 10.A.3, & 15.G, Reg. 4.17 & 4.18) Any candidate is able to modify his or her singular presidential preference by submitting an updated pledge of support no later than the filing deadline.
3. Presidential Candidate Right of Review
 - a. The State DFL Chair shall ask presidential candidates to file a waiver of candidate right of approval with the State DFL Chair by March 2, 2020. If any candidate has not filed a waiver, the State DFL Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 90 minutes prior to the election of PLEO delegates, a list of all persons who have filed for PLEO delegate pledged to that presidential candidate. (Rules 10.A.3 & 13.D)

- b. Each presidential candidate, or that candidate's authorized representative(s), must file with the State DFL Chair, not later than 30 minutes prior to the election of pledged PLEO delegates, a list of all such candidates they have approved, as long as approval is given to at least two (2) names for every position to which the presidential candidate is entitled. (Rule 13.E.2 & Reg. 4.25)
 - c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State DFL Chair not later than 30 minutes prior to the election of pledged PLEO delegates. (Rule 13.D)
 - d. The State DFL Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action, Outreach, and Inclusion section of this Plan within three (3) business days of returning the list of approved pledged PLEO candidates as indicated in section III.C.3.b of this Plan. (Rules 6.1 & 4.10.C)
4. Election of Pledged Party Leader and Elected Official Delegates
 - a. The pledged PLEO slots shall be allocated among presidential preferences (including uncommitted status) on the same basis as the at-large delegates. (Rule 10.A.2, 11.C, 14.E & 14.F.)
 - b. Election of the pledged PLEO delegates will occur at the State Convention on May 31, 2020, after the election of district-level delegates and prior to the election of at-large delegates and alternates. The procedures and rules for the election of PLEO delegates at the State Convention are found in the 2020-2021 DFL Call, which is attached as Appendix #1 to this Plan. (Rule 10.A) Additionally, except as provided in National Delegate Selection Rule 9.A (e.g., DNC Members, Members of Congress, Governors, and Distinguished Party Leaders), no person shall serve as an automatic delegate at any level of the delegate selection process by virtue of holding a public or party office. (Rule 9.B)
 - c. These delegates will be elected by the State Convention. (Rule 10.B)
 - d. Alternates are not elected at the pledged Party Leader and Elected Official level. These alternates are combined with the at-large alternates and elected as one unit. (Reg. 4.33)
 5. The State DFL Chair shall certify in writing to the Secretary of the Democratic National Committee the election of Minnesota's pledged Party Leader and Elected Official delegates to the Democratic National Convention within ten (10) days after their election. (Call IV.A & Reg 5.4.A)

D. AT-LARGE DELEGATES AND ALTERNATES

1. Minnesota is allotted 16 at-large delegates and 6 at-large alternates. (Rule 8.C, Call I.B, II, & Appendix B, & Reg. 4.34)
2. At-Large Delegate and Alternate Filing Requirements
 - a. Persons desiring to seek at-large delegate or alternate positions may file a statement of candidacy designating their singular presidential or uncommitted preference and a signed pledge of support for the presidential candidate (including uncommitted status) with the State DFL Chair no later than two (2) hours before the election of the at-large delegates

and alternates at the State Convention or immediately after the selection of Pledged Party Leaders and Elected Officials. (Rules 13.A, 13.B & 15.G, Regs. 4.22, 4.23, & 4.31) Any candidate is able to modify his or her singular presidential preference by submitting an updated pledge of support no later than the filing deadline.

Statements of candidacy can be submitted in person at the convention site until the filing deadline. Statements can be submitted before May 27, 2020 by e-mail, fax, or postal mail:

Minnesota Democratic–Farmer–Labor Party
255 Plato Boulevard East
Saint Paul, MN 55107-1623

e-mail: chair@dfi.org

fax: 651-251-6325

- b. The statement of candidacy for at-large delegates and for at-large alternates will be the same. After at-large delegates are elected by the State Convention, those persons not chosen will then be considered candidates for at-large alternate positions unless they specify otherwise when filing. (Rule 19.A)
3. Presidential Candidate Right of Review
 - a. The State DFL Chair shall ask presidential candidates to file a waiver of candidate right of approval with the State DFL Chair by March 2, 2020. If any candidate has not filed a waiver, the State DFL Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 90 minutes prior to the election of at-large delegates and alternates (and after the election of district-level and PLEO delegates), a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (Rule 13.D, Reg. 4.24.D & 4.31.C)
 - b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State DFL Chair, after the election of pledged PLEO delegates and not later than 30 minutes prior to the election of at-large delegates and alternates, a list of all such candidates they have approved, provided that, at a minimum, two (2) names remain for every National Convention delegate or alternate position to which the presidential candidate is entitled. (Rule 13.D.4 & 13.E.2 & Reg. 4.25)
 - c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State DFL Chair not later than 30 minutes prior to the election of at-large delegates and alternates.
 - d. The State DFL Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action, Outreach, and Inclusion section of this Plan within three (3) business days of returning the list of approved at-large delegate candidates and at-large alternate candidates as indicated in section III.D.3.b of this Plan.

4. Fair Reflection of Presidential Preference
 - a. At-large delegate and alternate positions shall be allocated among presidential preferences (including uncommitted status) according to the state-wide primary vote. (Rule 11.C)
 - b. Preferences which have not attained a 15% threshold on a state-wide basis shall not be entitled to any at-large delegates. (Rule 14.E)
 - c. If no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the statewide vote received by the front-runner. (Rule 14.F)
 - d. If a presidential candidate is no longer a candidate at the time of election of the at-large delegates, then those at-large slots that would have been allocated to the candidate will be proportionally divided among the remaining preferences entitled to an allocation. (Rule 11.C)
 - e. If a given presidential preference is entitled to one (1) or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one (1) at-large alternate position. (Rule 19.B, Call, I.I & Reg. 4.33)
5. Election of At-Large Delegates and Alternates
 - a. The election of the at-large delegates and alternates will occur at the State Convention on May 31, 2020 after pledged Party Leader and Elected Official delegates have been elected. The procedures and rules for election of delegates and alternates at the State Convention are found in the 2020-2021 DFL Call, which is attached as Appendix #1 to this Plan. (Rule 8.D & Call III) Additionally, except as provided in National Delegate Selection Rule 9.A (e.g., DNC Members, Members of Congress, Governors, and Distinguished Party Leaders), no person shall serve as an automatic delegate at any level of the delegate selection process by virtue of holding a public or party office. (Rule 9.D)
 - b. These delegates and alternates will be elected by the State Convention. (Rules 11.B & 8.D)
 - c. Priority of Consideration
 - (1) In the election of the at-large delegation priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders, women, LGBTQ+ Americans, youth, persons with disabilities, and veterans. (Rule 6.A.3 & Rule 7)
 - (2) To continue the DFL Party's ongoing efforts to include groups historically under-represented in the DFL Party's affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status, or disability. (Rules 5.C, 6.A.3, & 7 & Reg. 4.8)
 - (3) The election of at-large delegates and alternates shall be used, if necessary, to achieve the equal division of positions between men and women as far as mathematically practicable, and may be used to achieve the representation goals established in the Affirmative Action, Outreach, and Inclusion section of this Plan. In the case of gender non-binary delegates or alternates, they shall not be counted as

either a male or female, and the remainder of the delegation shall be equally divided by gender (Rule 6.A & 6.C & Reg 4.9)

- (4) Delegates and alternates are to be considered separate groups for this purpose. (Rules 6.C.1, 11.A & Regs. 4.9 & 4.20)

6. The State DFL Chair shall certify in writing to the Secretary of the Democratic National Committee the election of Minnesota's at-large delegates and alternates to the Democratic National Convention within ten (10) days after their election. (Rule 8.C & Call, IV.A)

E. REPLACEMENT OF DELEGATES AND ALTERNATES

1. A pledged delegate or alternate may be replaced according to the following guidelines:

- a. Permanent Replacement of a Delegate: (Rule 19.D.3)

- (1) A permanent replacement occurs when a delegate resigns or dies prior to or during the National Convention and the alternate replaces the delegate for the remainder of the National Convention.
- (2) Any alternate permanently replacing a delegate shall be of the same presidential preference (including uncommitted status) and gender of the delegate they replace, and to the extent possible shall be from the same political subdivision within the state as the delegate.
 - (a) In the case where the presidential candidate has only one (1) alternate, that alternate shall become the certified delegate.
 - (b) If a presidential candidate has only one (1) alternate, and that alternate permanently replaces a delegate of a different gender, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 19.D.2, the State Central Committee shall, at the time of a subsequent permanent replacement, replace a delegate with a person of a different gender, in order to return the delegation to equal division of men and women. (Reg. 4.36)
- (3) If a delegate or alternate candidate who has been elected but not certified to the DNC Secretary resigns, dies, or is no longer eligible to serve, he or she shall be replaced, after consultation with the State Party, by the authorized representative of the presidential candidate whom he or she is pledged. (Rule 19.D.2)

- b. Temporary Replacement of a Delegate: (Rule 19.D.4)

- (1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.
 - (2) Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate they replace, and to the extent possible shall be of the same gender and from the same political subdivision within the state as the delegate.
- c. The following system will be used to select permanent and temporary replacements of delegates: (Rule 19.D.1)

- (1) Whenever more than one alternate is eligible to be a permanent or temporary replacement of a delegate, the replacement shall be selected by lot from the group determined under paragraph a. or b. of eligible alternates pledged to that presidential preference (including uncommitted status). The drawing of lots will be conducted in public by the State DFL Chair, or the Chair's designee, following notification to the representative of each presidential candidate.
- d. Certification of Replacements
- (1) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the State DFL Chair. (Rule 19.D.3)
 - (2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by the State DFL Chair to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. (Call, IV.D.1)
 - (3) Certification of permanent replacements will be accepted by the Secretary up to 72 hours before the first official session of the Convention is scheduled to convene. (Call IV.D.1 & Reg. 4.35)
 - (4) In the case where a pledged delegate is permanently replaced after 72 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate's vote. In such case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet (Call IX.F.3.e, IX.F.3.c & Reg. 5.6)
- e. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the same gender and, to the extent possible, from the same political subdivision as the alternate being replaced. However, if the vacancy is due to an alternate replacing a delegate, then the new alternate must be from the same political subdivision from which the original delegate was elected. If possible, the replacement shall be selected from among the group of unsuccessful candidates for that alternate position, with preference being given to the person who received the next highest number of votes. (Rule 19.F)
2. Automatic delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following circumstances: (Call IV.D.2 & Reg. 4.37)
- a. Members of Congress and the DFL Governor (if applicable) shall not be entitled to name a replacement. In the event of changes or vacancies in the Minnesota Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in Minnesota's office of Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors' Association. (Call IV.D.2.a)
 - b. Members of the Democratic National Committee shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where Minnesota's DNC membership changes following the DNC

Secretary's official confirmation, but prior to the commencement of the 2020 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of Automatic delegates. (Call IV.D.2.b)

- c. Automatic distinguished Party Leader delegates allocated to the state pursuant to Rule 9.A.5., shall not be entitled to name a replacement, nor shall the state be entitled to name a replacement. (Call IV.D.2.c)
- d. In no case may an alternate cast a vote for an Automatic delegate. (Call IX.F.3.e)

SECTION IV

CONVENTION STANDING COMMITTEE MEMBERS

A. INTRODUCTION

1. Minnesota has been allocated 3 member(s) on each of the three (3) standing committees for the 2020 Democratic National Convention (Credentials, Platform, and Rules), for a total of 9 members. (Call VII.A & Appendix D)
2. Members of the Convention Standing Committees need not be delegates or alternates to the 2020 Democratic National Convention. (Call VII.A.3)
3. These members will be selected in accordance with the procedures indicated below. (Rule 1.G)

B. STANDING COMMITTEE MEMBERS

1. Selection Meeting

- a. The members of the standing committees shall be elected by a quorum of Minnesota's National Convention delegates, at a meeting to be held on May 31, 2020, following the State Convention. (Call VII.B.1)
- b. All members of the delegation shall receive adequate notice of the time, date and place of the meeting to elect the standing committee members. (Call VII.B.1)

2. Allocation of Members

- a. The members of the standing committees allocated to Minnesota shall proportionately represent the presidential preference of all candidates (including uncommitted status) receiving the threshold percentage used in Minnesota's delegation to calculate the at-large apportionment pursuant to Rule 14.E. of the Delegate Selection Rules. (Call VII.C.1 & Reg. 5.9)
- b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Minnesota. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc. (Call VII.C.2)
- c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. (Call VII.C.3)
- d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three (3) standing committees. When such allocation results in an unequal distribution of standing

committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. (Call VII.C.4)

3. Presidential Candidate Right of Review

- a. Each presidential candidate, or that candidate's authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of Minnesota's delegation authorized to elect standing committee members. (Call VII.D.1)
- b. The State DFL Chair shall ask presidential candidates to file a waiver of candidate right of approval with the State DFL Chair by March 2, 2020. If any candidate has not filed a waiver, that presidential candidate, or that candidate's authorized representative(s), must submit to the State DFL Chair, at least 30 minutes prior to the election, a minimum of one (1) name for each slot awarded to that candidate for members of each committee, and the delegation shall elect the standing committee members from among the names submitted by such presidential candidates (including uncommitted status). Presidential candidates shall not be required to submit the name of more than one (1) person for each slot awarded to such candidate for members of standing committees. (Call VII.D.2)
- c. For all candidates who have filed waivers, and for uncommitted status, individuals may be nominated for election to standing committee positions by any member of the delegation.

4. Election Procedure to Achieve Equal Division

- a. Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve Minnesota's affirmative action, outreach, and inclusion goals and that their respective members are equally divided between the men and women determined by gender self-identification. (Rule 6.1 & Reg. 4.20)
- b. The delegation will determine the process that it will use to achieve equal division of the standing committee members, provided that the resulting membership shall consist of five members of one gender and four members of the other, and that each committee's membership shall consist of two members of one gender and one member of the other.

5. Certification and Substitution

- a. The State DFL Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their election. (Call VII.B.3)
- b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is elected, but not later than 48 hours before the respective committee meets. (Call VII.B.4)

SECTION V

THE DELEGATION

- A. Minnesota will elect one (1) person to serve as Delegation Chair and three (3) persons to serve as Convention Pages. (Call IV.E, F.1 & Appendix C)
- B. DELEGATION CHAIR
1. Selection Meeting
 - a. The Delegation Chair shall be elected by a quorum of the state's National Convention Delegates, at a meeting to be held on May 31, 2020, following the State Convention. (Call IV.E and VII.B.1)
 - b. All members of the delegation shall receive timely notice of the time, date and place of the meeting to elect the Delegation Chair. (Rule 3.C)
 2. The State DFL Chair shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after his or her election. (Call IV.E)
- C. CONVENTION PAGES
1. Three (3) individuals will be selected to serve as Minnesota's Convention Pages by the State DFL Chair in consultation with the members of the Democratic National Committee from the state. This selection will take place May 31, 2020, following the State Convention. (Call IV.F.3, Appendix C & Reg. 5.7)
 2. The Convention Pages shall be as evenly divided between men and women (determined by self-identification) as possible under the state allocation and shall reflect as much as possible the Affirmative Action, Outreach, and Inclusion guidelines in the Affirmative Action, Outreach, and Inclusion Plan. In the case of gender non-binary pages, they shall not be counted as either a male or female, and the remainder of the pages shall be equally divided. (Reg. 5.7.A)
 3. The State DFL Chair shall certify the individuals to serve as Minnesota's Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after the selection. (Call IV.F.3 & Reg. 5.7.B)

SECTION VI

PRESIDENTIAL ELECTORS

A. INTRODUCTION

1. The Minnesota DFL will nominate 10 persons to serve as Presidential Electors for the 2020 Presidential election.

B. SELECTION OF PRESIDENTIAL ELECTORS (CALL VIII.)

1. Nominees for Presidential Elector and alternate Presidential Elector are made by each major political party at conventions called and held under the supervision of the respective state central committees of the parties of the state of Minnesota. (MN Statute 208.03) The Minnesota DFL's Presidential Electors will be partially selected by the district-level conventions and partially selected by the state convention. Each of Minnesota's 8 districts will select 1 Presidential Elector and 1 alternate Presidential Elector. The state convention will select 2 Presidential Electors and 2 alternate Presidential Electors. (MN Statute 208.03)
2. At the district and state levels, the Minnesota DFL nominees for Presidential Elector and alternate Presidential Elector will be selected by the delegates and upgraded alternates to each convention. The procedures and rules for selection of Presidential Electors and alternate Presidential Electors are found in the 2020-2021 DFL Call, which is attached as Appendix #1 to this Plan.
3. Congressional District Conventions will be held from May 2 to May 29, 2020. Contact the State DFL Office after February 6, 2020 for exact locations, dates and times of the Congressional District Conventions.

Minnesota Democratic–Farmer–Labor Party
255 Plato Boulevard East
Saint Paul, MN 55107-1623
800-999-7457

The state convention Presidential Elector election will be held on May 31, 2020.

4. The list of DFL Presidential Electors and alternate Presidential Electors shall be certified by the Minnesota DFL Chair, and submitted to the Minnesota Secretary of State's office at least 71 days before the general election. (MN Statute 208.03)

C. AFFIRMATION

1. Each nominee for DFL Presidential Elector and alternate Presidential Elector shall certify in writing that they will vote for the election of the Democratic Presidential and Vice Presidential nominees. (Call VIII, MN Statute 208.43)
2. In the selection of the Presidential Electors, the Minnesota DFL will take the following steps to ensure the persons selected are bona fide DFL'ers who are faithful to the interests, welfare, and success of the Democratic Party of the United States, who subscribe to the substance, intent, and principles of the Charter and the Bylaws of the Democratic Party of the United States (Call VIII):

- a. Require caucus attendees to affirm they consider themselves a member of the DFL Party, are not an active member of any other political party, and that they agree with the principles of the DFL Party as stated in the DFL Constitution and Bylaws.
- b. State law requires nominees to pledge: “If selected for the position of elector, I agree to serve and to mark my ballots for president and vice president for the nominees for those offices of the party that nominated me.” (MN Statute 208.43). An elector that does not fulfill their pledge is deemed to have vacated their office and a substitute elector is selected pursuant to state law. (MN Statutes 208.45 & 208.46)

SECTION VII

GENERAL PROVISIONS AND PROCEDURAL GUARANTEES

- A. The MINNESOTA DFL Party reaffirms its commitment to an open party by incorporating the “six basic elements” as listed below. As our Party strives to progress in the fight against discrimination of all kinds, these six basic elements have evolved and grown along with the constant push for more inclusion and empowerment. These provisions demonstrate the intention of the DFL Party to ensure a full opportunity for all minority group members to participate in the delegate election process. (Rules 4.A, 4.B, & 4.C)
1. All public meetings at all levels of the Minnesota DFL Party should be open to all members of the Minnesota DFL Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status, or disability (hereinafter collectively referred to as “status”). (Rule 4.B.1)
 2. No test for membership in, nor any oaths of loyalty to, the Minnesota DFL Party should be required or used which has the effect of requiring prospective or current members of the DFL Party to acquiesce in, condone or support discrimination based on “status.” (Rule 4.B.2)
 3. The time and place for all public meetings of the Minnesota DFL Party on all levels should be publicized fully and, in such manner, as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. (Rule 4.B.3)
 4. The Minnesota DFL Party, on all levels, should support the broadest possible registration without discrimination based on “status.” (Rule 4.B.4)
 5. The Minnesota DFL Party should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for election of DFL Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of the Minnesota DFL Party will be fully and adequately informed of the pertinent procedures in time to participate in each election procedure at all levels of the DFL Party organization. As part of this, the Minnesota DFL Party should develop a strategy to provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process for running for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. (Rule 4.B.5)
 6. The Minnesota DFL Party should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the DFL Party. Such publication should be done in timely fashion so that all prospective candidates or applicants for any elected or appointed position within the DFL Party will have full and adequate opportunity to compete for office. (Rule 4.B.6)
- B. Discrimination on the basis of “status” in the conduct of Minnesota DFL Party affairs is prohibited. (Rule 5.B)
- C. Minnesota’s delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women, i.e. the number of men and women shall not vary by more than one. Such goal applies to the entire delegation, which includes all pledged delegates and alternates and all automatic delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal

division as determined by gender self-identification. In the case of gender non-binary delegates or alternates, they shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided by gender. (Rule 6.C)

- D. All delegate and alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference. (Rule 13.A)
- E. No delegate at any level of the delegate election process shall be mandated by law or Party rules to vote contrary to that person's presidential choice as expressed at the time the delegate is elected. (Rule 13.I)
- F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. (Rule 13.J)
- G. All delegates, alternates, and standing committee members must be bona fide Democrats who are faithful to the interests, welfare and success of the Democratic Party of the United States at heart, who subscribe to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. (Rule 13.H, Call VII.A.4, & Reg. 4.26)
- H. Forty percent of the eligible members of any Party body above the first level of the delegate election process shall constitute a quorum for any business pertaining to the election of National Convention delegates, alternates, standing committee members, and other official Convention participants. (Rule 16)
- I. Proxy voting is not allowed at any level. (Rule 17 & Reg. 4.32)
- J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate election process. (Rule 18.A)
- K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate election ballot or be publicly identified on the ballot as the official DFL Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate election process. (Rule 18.B)
- L. All steps in the delegate election process must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action, Outreach, and Inclusion Plan and the filing of presidential candidates. (Rules 1.F & 12.B)
- M. In electing and certifying delegates and alternates to the 2020 Democratic National Convention, Minnesota thereby undertakes to assure all Democratic voters in the state full, timely and equal opportunity to participate in the delegate election process and in all Party affairs and to implement affirmative action, outreach, and inclusion programs toward that end, and that the delegates and alternates to the Convention shall be elected in accordance with the Delegate Selection Rules for the 2020 Democratic National Convention, and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees of the Democratic National Convention. (Call II.B)

SECTION VIII

AFFIRMATIVE ACTION, OUTREACH AND INCLUSION PLAN

A. STATEMENT OF PURPOSE AND ORGANIZATION

1. Purpose and Objectives

- a. In order that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action, outreach, and inclusion is hereby adopted by the Minnesota DFL Party. (Rule 5.A)
- b. Discrimination on the basis of “status” in the conduct of DFL Party affairs is prohibited. (Rule 5.B)
- c. All public meetings at all levels of the Minnesota DFL Party should be open to all members of the DFL Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as “status”). (Rule 4.B.1)
- d. Consistent with the Democratic Party’s commitment to including groups historically under-represented in the Democratic Party’s affairs, by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, or disability, the Minnesota DFL Party has developed Party outreach programs. Such programs include recruitment, education and training, in order to achieve full participation by such groups and diversity in the delegate election process and at all levels of Party affairs for 2019-2020. (Rule 5.C & Reg. 4.8) These programs will be designed to pro-actively reach out to Minnesota’s various Democratic constituencies including groups such as, but not limited to African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders, women, cultural identities, ethnic groups, youth, persons over 65 years of age, gay men, lesbians, bi-sexual and transgender (LGBTQ+), workers, veterans, and persons with disabilities, to heighten the awareness of these groups and the Democratic Party’s desire to have them fully participate.
- e. In order to encourage full participation by all Democrats in the delegate election process and in all Party affairs, the Minnesota DFL Party has adopted and will implement programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. (Rule 6.A and 7)
 - (1) The goal of the programs shall be to encourage participation in the delegate election process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. (Rule 6.A.1)
 - (2) This goal shall not be accomplished either directly or indirectly by the Party’s imposition of mandatory quotas at any level of the delegate election process or in any other Party affairs. (Rule 6.A.2)
 - (3) For the delegate selection process, “Youth” is defined as any participant younger than 36 years old at the time of election. (Reg. 5.3.A)
 - (4) For the delegate selection process, individuals identifying as Native Americans should provide their tribal affiliation and indicate if they are enrolled in a tribe. (Reg. 5.3.B)

- f. In order to achieve full participation of other groups that may be under-represented in Party affairs, including members of the LGBTQ+ community, youth, persons with disabilities, and veterans, the Minnesota DFL Party has adopted and will implement Inclusion Programs with specific numerical goals. With the goal as those indicated in VII.A.1.e.1 and 2. (Rule 7)
2. Organizational Structure
 - a. The State DFL Affirmative Action, Outreach, and Inclusion Commission for the purposes of the Minnesota National Delegate Selection Plan shall consist of the members of the State DFL Outreach and Inclusion Committee as constituted in the State DFL Constitution and Bylaws and members representing the DFL Community Caucuses and Community Outreach Organizations as set forth in the Introduction to the Affirmative Action, Outreach, and Inclusion Plan. The Affirmative Action, Outreach, and Inclusion appointment process was completed March 1, 2019. (Rule 6.F)
 - b. The State DFL Chair shall certify in writing to the Rules and Bylaws Committee of the Democratic National Committee the compliance of the State's Affirmative Action, Outreach, and Inclusion Commission with Rules 5.C, 6.A and 7, and submit the names, demographic data and contact information no later than 15 days after their appointment. (Reg. 2.2.J)
 - c. The Affirmative Action, Outreach, and Inclusion Commission shall be responsible for:
 - (1) Reviewing the proposed Affirmative Action, Outreach, and Inclusion Plans and making recommendations to the State Constitution, Bylaws, and Rules Committee and the State DFL Chair. (Rule 6.F)
 - (2) Reviewing the proposed Inclusion Programs and making recommendations to the State Constitution, Bylaws, and Rules Committee and the State DFL Chair.
 - (3) Directing the implementation of all requirements of the Affirmative Action, Outreach, and Inclusion section of this Plan.
 - (4) Directing the implementation of a specific outreach and financial assistance program for persons of low and moderate income to encourage their participation and representation in the national convention delegation. (Rule 6.G)
 - (5) Ensuring, on behalf of the State Central Committee, that district lines used in the delegate election process are not gerrymandered to discriminate against African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. (Rule 6.E)
 - d. Financial and staff support for the Affirmative Action, Outreach, and Inclusion Commission shall be provided by the State DFL Party to the greatest extent feasible, including, but not limited to, making available on a priority basis, the State Party staff and volunteers and covering all reasonable costs incurred in carrying out this Plan.
 3. Implementation of the Affirmative Action, Outreach, and Inclusion Plan shall begin on or before September 1, 2019, with the distribution of the press kits, and will continue through the end of the delegate election process. (Rule 1.F)

B. EFFORTS TO EDUCATE ON THE DELEGATE ELECTION PROCESS

1. Well publicized educational workshops will be conducted in each of the delegate districts beginning by September 1, 2019. These workshops will be designed to encourage participation in the delegate election process, including apprising potential delegate candidates of the availability of financial assistance. These workshops will be held in places that are easily accessible to persons with disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting populace. (Rules 3.A, 3.C, & 3.D)
2. A speaker's bureau of volunteers from the Affirmative Action, Outreach, and Inclusion Commission comprised of individuals who are fully familiar with the process, will be organized to appear before groups, as needed, to provide information concerning the process.
3. The State DFL Party's education efforts will include outreach to community leaders and members within the DFL Party's Community Caucuses and Community Outreach Organizations and making sure that information about the delegate election process is available.
4. The State DFL Party will publish and make available at no cost: a clear and concise explanation of how Democratic voters can participate in the delegate election process; an explanation of how, where and when persons can register to vote; and delegate district maps. As well, the State Party shall also make available copies of the 2020-2021 State DFL Call, this Delegate Selection Plan (and its attachments), and the Affirmative Action, Outreach, and Inclusion Plan at no cost. Copies of documents related to Minnesota's delegate election process will be prepared and the Affirmative Action, Outreach, and Inclusion Commission will distribute them in the various delegate districts not later than September 1, 2019. (Rule 1.H)
5. The State DFL Party shall take all feasible steps to encourage persons to register and to vote as Democrats and will seek to ensure simple and easy registration procedures. (Rule 2.C)
6. The Affirmative Action, Outreach, and Inclusion Commission will develop a DFL strategy to be implemented beginning September 1 that will provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process for running for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. (Rule 4.B.5)

C. EFFORTS TO PUBLICIZE THE DELEGATE ELECTION PROCESS

1. The State DFL shall direct special attention to publicizing the delegate election process in the state. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate election process, and where to get additional information. The foregoing information will also be published in the *DFL Dispatch* e-mail newsletter and the State DFL Party website. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the election of delegates and alternates to the Democratic National Convention. (Rules 3.C and 3.D)

2. Newspapers, radio and television will be utilized to inform the general public how, when and where to participate in the delegate election process. Specifically, this information should provide details as to how to qualify to run as a delegate candidate. Special effort shall be directed to the major daily newspapers, radio, and television stations by the State DFL Chair, Affirmative Action, Outreach, and Inclusion Commission members, and staff. Regular releases during the delegate election process to all other media sources, weekly newspapers, and wire services should complete timely coverage. Attached Exhibit #2 contains a listing of the media outlets to receive this information, as part “A” (“Major Daily Newspapers, Radio and Television Stations”) and part “B”- (“Other ‘Non-Minority’ Media Outlets.”)] (Rules 4.B.3 & 6.D)
3. A priority effort shall be directed at publicity among the DFL Party’s constituencies.
 - a. Information about the delegate election process will be provided to minority newspapers and radio stations, ethnic press, African Americans, Native Americans, Asian Americans and Pacific Islanders, Spanish-speaking and other non-English press, radio stations and publications, and women’s organizations, student newspapers, LGBTQ+ press, disability press, senior press, disseminated through social media, and any other specialty media in the state that is likely to reach the Democratic constituency groups set forth in the Introduction of this Affirmative Action, Outreach, and Inclusion Plan.
 - b. The State Party shall be responsible for the implementation of this publicity effort. (Part “C” of the attached Exhibit #2 is a list of “Constituency and Specialty Media Outlets and Targeted Groups.”) For purposes of providing adequate notice of the delegate election process, the times, dates, places and rules for the conduct of caucuses and conventions shall be effectively publicized, bilingually where necessary, to encourage the participation of minority groups. (Rule 6.D)
4. Not later than September 1, 2019 a press kit in print and electronic format shall be made and provided to each daily and weekly newspaper as well as to the electronic media. The press kit will include:
 - a. a summary of all pertinent rules related to Minnesota’s delegate election process;
 - b. a map of delegate districts and how many delegates will be elected within each district;
 - c. a summary explaining the operation and importance of the 2020 Convention; and
 - d. materials designed to encourage participation by prospective delegate candidates.

D. REPRESENTATION GOALS

1. The State DFL Party has determined the demographic composition of African Americans, Hispanics, Native Americans, and Asian Americans and Pacific Islanders in Minnesota’s Democratic electorate. These constituency percentages shall be established as goals for representation in the state’s convention delegation. (Rule 6.A)
2. The State Party has determined the demographic composition of members of the LGBTQ+ community, persons with disabilities, youth, and veterans in the state’s Democratic electorate and furthermore, the State Party has chosen to establish these percentages as goals for representation in Minnesota’s National Convention delegation.

3. The method used for the study of the demographic composition of the state's Democratic electorate was as follows:
 - a. The State Party's Training and Party Affairs Director assembled data for the State Affirmative Action, Outreach, and Inclusion Commission.

These calculations require many different kinds of data to use as inputs, and we chose to focus primarily on data sources that are publicly available, up to date, and reliable. For estimates of overall citizen voting-age population and the prevalence of each subgroup in the state, we used data from the Census Bureau's most recent American Community Survey (ACS) datasets¹. The ACS provides CVAP estimates split out by race and ethnicity², allowing us to combine steps (1) and (2) below. For young voters and disabled voters, we estimated the percentage of eligible voters in those categories in the state by dividing the disabled and youth population size by the voting-age population size. Veterans were added by the Minnesota Affirmative Action, Outreach, and Inclusion Commission. They voted to add the goal of one delegate in this new category. The percentage presented was determined using the ACS data and followed that same method used for other demographic groups.

The only exception to using ACS data was in the estimation of the LGBT population, which is not quantified by the ACS. For this, we relied on Gallup's report on LGBT identification by state, which is based on more than 400,000 interviews from 2015-2016³. Our estimates also required the choice of a proxy for Democratic support that would be comparable in meaning across states. This latter requirement excluded the use of party registration, so we instead chose to use the 2018 DNC partisanship model as our indicator of Democratic support. We used a combination of ethnicity models, voter file self-reported race where available, and a combination of voter file age and modeled age to estimate support by race and among young voters. For disabled voters, we assigned Democratic support rates equal to those of the overall populations in the state⁴, based on surveys suggesting that Democratic support among disabled voters is similar to that of non-disabled voters. For LGBT voters, we assigned a single national estimate of Democratic support based on 2018 exit polls⁵. In that survey, Democrats held a 6.3 to 1 advantage over Republicans in terms of party identification, so we use that same ratio in our calculations of Democratic support from LGBT voters in the state.

The changes made on demographic trends were based on US Census data collected by MN Compass which found that in MN, people of color are 20% of the population. Although POC lean Democratic, their underrepresentation in Democratic Electorate number above is likely due to lower turnout and access to polls⁶. In MN, young people are much more likely to be people of color; there is large overlap between the 32% youth electorate and the 20% POC electorate. MN POC population increased 26% from 2010 to 2017 (MN white population increased 1% over that period)⁶. People with disabilities are 11.2% of MN population⁶.

¹ <https://www.census.gov/programs-surveys/acs/>

² <https://www.census.gov/programs-surveys/decennial-census/about/voting-rights/cvap.html>

³ <https://news.gallup.com/poll/203513/vermont-leads-states-lgbt-identification.aspx>

⁴ <http://www.pewresearch.org/fact-tank/2016/09/22/a-political-profile-of-disabled-americans/>

⁵ <https://www.nbcnews.com/feature/nbc-out/record-lgbt-support-democrats-midterms-nbc-news-exitpoll-shows-n934211>

⁶ <https://www.mncompass.org/demographics/overview>

- b. From the data provided, the Affirmative Action, Outreach, and Inclusion Commission determined the size of the Democratic Electorate for the groups for which goals were to be recommended.
- c. The guide for how to determine the size of the Democratic electorate for constituency groups was as follows:
 - 2. Estimate the number of Democrats in the state by multiplying the size of the state’s citizen voting-age population (CVAP) by the level of Democratic support in that state
 - 3. Estimate the number of eligible voters from each demographic group in the state by multiplying the state’s CVAP by the percentage of the population belonging to each group in the state
 - 4. Estimate the number of Democrats in each demographic group in the state by multiplying the size of each group in the state by the level of Democratic support from each group in the state
 - 5. Estimate the prevalence of each demographic group among Democratic supporters in the state by dividing our estimates of the number of Democrats in each group in the state by our estimates of the number of Democrats in the state

To give an example of this calculation in practice, we estimate for the 2020 National Delegate Selection Plan that in Minnesota:

- There are 3,980,475 eligible voters, based on age and citizenship
- 30% of the citizen voting-age population is younger than 35 years old
- 50% of Minnesota’s overall population supports Democrats
- Our support among youth in Minnesota is 53%

In this example, we would estimate that there are 1,980,319 Democrats in the state overall, 1,188,333 youth eligible voters, and 633,610 youth Democrats. Our final calculations would therefore estimate that youth represent 32% of Democrats in Minnesota.

The Minnesota Affirmative Action, Outreach, and Inclusion Commission decided to adjust our delegate count to represent changing demographics of the state that may not be fully represented in the data used and to further encourage participation by historically underrepresented parts of our population as is further explained above.

- (2) The goal recommended by the Commission for each group should be close to or above the number determined in the above manner.

	African Americans	Latinos (Hispanics)	Native Americans	Asian/Pacific Americans	LGBTQ+ Americans	Persons with Disabilities	Youth (18-35)	Veterans
% in Democratic Electorate	7%	4%	1%	4%	7%	13%	32%	7%
Numeric Goals for Delegation	11	6	3	6	11	12	30	6

4. When electing the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and Automatic) shall be compared with the State Party's representation goals in order to achieve an at-large election process that helps to bring about a representative balance. (Rule 11.A)
5. Use of the at-large delegation to achieve the affirmative action and inclusion goals established by this Plan does not obviate the need for the State DFL Party to conduct outreach activities such as recruitment, education and training at all levels of the delegate election process. (Rule 6.A.3)

E. OBLIGATIONS OF PRESIDENTIAL CANDIDATES TO MAXIMIZE PARTICIPATION

1. Presidential candidates shall assist the DFL Party in meeting the demographic representation goals reflected in the Affirmative Action, Outreach, and Inclusion Plan. (Rule 6.H)
2. Each presidential candidate must submit a written statement to the State DFL Chair by October 1, 2019 which indicates the specific steps they will take to encourage full participation in Minnesota's delegate election process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate. (Rule 6.H.1)
3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. (Rule 6.H.2)
4. Presidential candidates shall use their best effort to ensure that their respective delegations within Minnesota's delegate, alternate and standing committee delegations shall achieve the affirmative action and inclusion goals reflected in the Affirmative Action, Outreach, and Inclusion Plan and that the number of men and the number of women in their respective delegations shall not differ by more than one (as determined by gender self-identification). Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate and alternate candidates who meet applicable equal division, affirmative action, and inclusion considerations in order to achieve the affirmative action and inclusion goals and equal division for their respective delegations. (Rule 6.C, 6.I & Reg. 4.10)

F. OUTREACH AND INCLUSION PROGRAMS

1. In order to achieve full participation of other groups that may be under-represented in Party affairs, including members of the LGBTQ+ community, youth and persons with disabilities, the Minnesota DFL Party has adopted goals as indicated in Section D., above, and will implement Inclusion Programs.
2. The State DFL Party has taken reasonable steps to determine the composition of members of the LGBTQ+ community, persons with disabilities, and youth in the state's Democratic electorate, as described in Section D.2, above.
3. In securing this level of full participation, the State DFL Party will proactively collaborate with the DFL Community Caucuses and Community Outreach Organizations to gain participation from underrepresented groups, and will conduct the education and publicity outreach efforts outlined in Sections B and C of this Section respectively.

4. The State DFL Party to achieve full participation for seniors will implement an Inclusion Program with education and public outreach efforts outlined in Sections B & C of this Section respectfully.
5. The State DFL Party, in consultation with the DFL Disability Caucus, will make reasonable accommodations to facilitate greater participation by persons with disabilities. All facilities will be accessible, printed materials will be available in alternative formats such as large print, and interpretation services for the hearing impaired will be provided when necessary.
6. The State DFL Party will more fully elaborate on these programs in our training materials.

SECTION IX

CHALLENGES

A. JURISDICTION & STANDING

1. Challenges related to the delegate election process are governed by the *Regulations of the DNC Rules and Bylaws Committee for the 2020 Democratic National Convention* (Regs., Sec. 3.), and the “Rules of Procedure of the Credentials Committee of the 2020 Democratic National Convention.” (Call Appendix A)
2. Under Rule 21.B. of the *2020 Delegate Selection Rules*, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of state Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. (Rule 21.B & Call Appendix A)
3. The DNC Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2020 Democratic National Convention. (Call Appendix A & Reg., 3.1)
4. Challenges to the credentials of delegates and alternates to the 2020 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the “Rules of Procedure of the Credentials Committee of the 2020 Democratic National Convention.” (Call Appendix A)
5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the *Call for the 2020 Democratic National Convention*. The DNC Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (Call VII.B.5)
6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2020 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (Appendix A), shall be made available by the State Party upon reasonable request.
7. Any group of 15 Democrats with standing to challenge as defined in Reg. 3.2 or the Call (Appendix A, Sec. 2.A), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

B. CHALLENGES TO THE STATUS OF THE STATE PARTY AND CHALLENGES TO THE PLAN

1. A challenge to the status of the State Central Committee as the body entitled to sponsor a delegation from that state shall be filed with the DNC Rules and Bylaws Committee not later than thirty (30) calendar days prior to the initiation of Minnesota’s delegate election process. (Rule 21.A & Reg. 3.4.A)
2. A challenge to the Minnesota Delegate Selection Plan shall be filed with the State DFL Chair and the Co-Chairs of the DNC Rules and Bylaws Committee within fifteen (15) calendar days after the adoption of the Plan by the State DFL Party. (Reg. 3.4.B)
3. A challenge to a Plan must be brought in conformity with the Rules and the RBC Regulations, which should be consulted for a detailed explanation of challenge procedures.

C. CHALLENGES TO IMPLEMENTATION

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the DNC Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VII.A. above). However, the DNC Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate election process. (Reg. 3.1.C)
2. An implementation challenge brought before the DNC Rules and Bylaws Committee is initiated by filing a written challenge with the State Central Committee and with the DNC Rules and Bylaws Committee not later than fifteen (15) days after the alleged violation occurred. The State DFL Party has twenty-one (21) days to render a decision. Within ten (10) days of the decision, any party to the challenge may appeal it to the DNC Rules and Bylaws Committee. If in fact, the State DFL Party renders no decision, any party to the challenge may request the DNC Rules and Bylaws Committee to process it. The request must be made within ten (10) days after expiration of the above twenty-one (21) day period. (Regs. 3.4.C, 3.4.E, & 3.4.H)
3. Performance under an approved Affirmative Action Plan and Outreach and Inclusion Program and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If the State DFL Party has adopted and implemented an approved affirmative action program, the State DFL Party shall not be subject to challenge based solely on delegation composition or primary results. (Rule 6.B) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action, Outreach, and Inclusion section of this Plan, except that such challenges must be filed not later than thirty (30) days prior to the initiation of Minnesota's delegate election process. (Reg. 3.4.C)
4. Depending on the appropriate jurisdiction (see Section VIII.A above), implementation challenges must be brought in conformity with the Regulations of the DNC Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

SECTION X

SUMMARY OF PLAN

A. SELECTION OF DELEGATES AND ALTERNATES

Minnesota will use a proportional representation system based on the results of the presidential primary apportioning its delegates to the 2020 Democratic National Convention.

The “first determining step” of Minnesota’s delegate selection process will occur on March 3, 2020 with a primary.

Delegates and alternates will be selected as summarized on the following chart:

Type	Delegates	Alternates	Date of Election	Electing Body
				Filing Requirements and Deadlines
District-Level Delegates	49	n/a	May 2 – May 29, 2020	Electing Body: Congressional District Conventions <i>File statement with convention chair at least two hours prior to election.</i>
Automatic Party Leader and Elected Official Delegates*	17	n/a	n/a	Automatic by virtue of respective public or Party office as provided in Rule 9.A. of the 2020 Delegate Selection Rules.
Pledged Party Leaders and Elected Officials (PLEOs)	10	***	May 31, 2020	Electing Body: State Convention <i>File statement with State DFL Chair at least two hours prior to election.</i>
At-Large Delegates At-Large Alternates	16	6	May 31, 2020	Electing Body: State Convention <i>File statement with State DFL Chair at least two hours prior to election or immediately after the selection of Pledged Party Leaders and Elected Officials.</i>
TOTAL Delegates and Alternates	92	6		

* Automatic Party Leader and Elected Official (PLEO) delegates includes the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members, all Democratic Members of Congress, the DFL Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the 2020 *Delegate Selection Rules*. The exact number of Automatic PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.

*** Pledged Party Leader and Elected Official (PLEO) alternates are elected with the At-Large alternates.

B. ELECTION OF STANDING COMMITTEE MEMBERS (For the Credentials, Platform and Rules Committees)

Standing committee members will be elected by the state’s National Convention delegates as summarized below:

Members Per Committee	Total Members	Selection Date	Filing Requirements and Deadlines
3	9	May 31, 2020	If presidential candidate has not filed candidate waiver, candidate or authorized representative shall file list of standing committee candidates with the State DFL Chair at least thirty minutes prior to election. If presidential candidate has filed candidate waiver, individuals are nominated for standing committees at the time of the election by the National Delegates.

C. ELECTION OF DELEGATION CHAIR AND SELECTION OF CONVENTION PAGES

The Delegation Chair will be elected by the National Convention Delegates on May 31, 2020. Three (3) Convention Pages will be selected by the State DFL Chair on May 31, 2020.

D. SELECTION OF PRESIDENTIAL ELECTORS

The nominees for Minnesota DFL Presidential Elector and alternate Presidential Elector will be partially selected by the district conventions and partially selected by the state convention. The district conventions selection will be held May 2 – a May 29, 2020 (1 Elector and 1 alternate Elector for each of Minnesota’s 8 Congressional Districts). The state convention selection will be held May 31, 2020 (2 Electors and 2 alternate Electors).

E. PRESIDENTIAL CANDIDATE FILING DEADLINE

Presidential candidates must file their statement of candidacy and certify the name of their authorized representative(s) to the State DFL Chair by delivering to the Chair a letter to be received not later than 4:30 p.m. Central Standard Time on December 10, 2019. (Rule 11.B)

F. TIMETABLE (REG. 2.2.B.)

Date	Activity
2018	
April-June	Majority of Affirmative Action, Outreach, and Inclusion Commission was chosen
2019	
March 1	State Chair notifies DNC Rules and Bylaws Committee of State Affirmative Action, Outreach, and Inclusion Commission membership with demographic and contact information.
March 16	Constitution, Bylaws, and Rules Committee begins drafting Delegate Selection Plan.
March 20	Affirmative Action, Outreach, and Inclusion Commission meets to finalize draft proposed Affirmative Action, Outreach, and Inclusion Plan
April 1	Public comments are solicited on the proposed Delegate Selection and Affirmative Action, Outreach, and Inclusion Plans. Press releases are mailed announcing the public comment period.
April 30	Period for public comment on state Plan is concluded. Responses are compiled for review by the State Central Committee.

Date	Activity
May 4	State Party Committee reviews public comments and adopts revised Delegate Selection and Affirmative Action, Outreach, and Inclusion Plans for submission to DNC Rules and Bylaws Committee. Press releases are mailed announcing the approval of the Plan.
May 7	Delegate Selection and Affirmative Action, Outreach, and Inclusion Plans are forwarded to the DNC Rules and Bylaws Committee.
September 1	State Party begins implementation of the Affirmative Action, Outreach, and Inclusion Plan. Press kits, as described in the Affirmative Action, Outreach, and Inclusion Plan, are sent to all state media.
October 1	Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. (Individuals who announce their candidacy after this date must provide this full participation statement to the State Party not later than 30 days after their announcement.)
November 15	Presidential candidate statement of candidacy, authorized representative, and waiver of right of approval forms are available from the State DFL Party Headquarters.
December 10	Presidential candidate deadline for filing statement of candidacy and certifying the name(s) of their authorized representative(s) to the State DFL Chair. Letters must be received by the State DFL Chair not later than 4:30 p.m. Central Standard Time.
2020	
January 3	Delegate and alternate candidates may obtain the statement of candidacy and pledge of support forms and filing instructions from State DFL Headquarters, in person, by mail, or from State Party's web site at [www.dfl.org] .
February 25	Precinct Caucuses
March 2	Presidential candidate deadline for filing with the State DFL Chair the waiver of right of approval for the election of district-level delegates and alternates, at-large delegates and alternates, PLEO delegates and alternates, and standing committee members.
March 3	Presidential Primary
March 7 to April 19	Organizing Unit Conventions to elect delegates and alternates to State Convention (who also serve as Congressional District level delegates and alternates).
March 10	Secretary of State to certify results of the primary and present a recount plan, if needed.
April 23	Deadline for State DFL Office to allocate district-level delegates and alternates according to presidential preference or uncommitted status.
May 2 to May 29	Congressional District conventions to elect district-level delegates and alternates. District-level delegate and alternate deadline for filing the statement of candidacy and pledge of support forms with convention chair is two hours prior to election if supporting candidate who has not filed a waiver of right of approval. Convention chair provides list of district-level delegates and alternates 90 minutes prior to election to the respective Presidential candidates who have not filed a waiver. Presidential candidates who have not filed a waiver provide approved list of delegate and alternate candidates to convention chair at least 30 minutes prior to election.
May 12 to June 8	State DFL Party certifies elected district-level delegates and alternates to the Secretary of the Democratic National Committee within ten days after each Congressional District Convention.
May 30	State Convention convenes.
May 31	At-large and pledged PLEO delegates are elected by the State Convention.
May 31	Pledged PLEO and at-large delegate or alternate candidate deadline for filing the statement of candidacy and pledge of support forms with State DFL Chair is two hours prior to relevant election if supporting a candidate who has not filed a waiver of right of approval.
May 31	State DFL Chair provides list of PLEO and at-large delegate and alternate candidates 90 minutes prior to each election to the respective presidential candidates who have not filed a waiver.
May 31	Presidential candidates who have not filed a waiver provide approved list of pledged PLEO delegate candidates to State DFL Chair at least 30 minutes prior to election. Pledged PLEO delegates are elected by the State Convention.

Date	Activity
May 31	Presidential candidates who have not filed a waiver provide approved list of at-large delegate and alternate candidates to State DFL Chair at least 30 minutes prior to election. At-large delegates and alternates are elected by the State Convention.
May 31	National Convention delegation meeting. Presidential candidates who have not filed a waiver submit lists of candidates for standing committee members to State DFL Chair at least 30 minutes prior to election. Delegates elect National Convention standing committee members and delegation chair. State DFL Chair names convention pages.
June 2	State DFL Party certifies the delegation chair, convention pages, and standing committee members.
June 10	State DFL Party certifies remainder of elected delegates and alternates (PLEOs, and at-large).

EXHIBITS TO THE AFFIRMATIVE ACTION, OUTREACH, AND INCLUSION PLAN**A. MEMBERS OF THE STATE AFFIRMATIVE ACTION, OUTREACH, AND INCLUSION COMMISSION**

<u>Name</u>	<u>Constituency Group</u>
Wael Abdelkader	Muslim/Arab/African
John Bell	Youth
Christy Caez Claudio	Hispanic/Disability
Samuel Doten	LGBTQ
Renita Fisher	African American
Karl Forsberg	Caucasian
Tiffani Forslund	African American
Claudia Fuentes	Latina
Ron Harris	DNC Member/African American
Abdikadir Hassan	Somali American
Joel Heller	Native American/Veteran
Manilan Houle	Native American/LGBTQ
Del Jenkins	LGBTQ
Afton Josette	Youth
Babar Khan	Muslim/Asian and Pacific Islander
Lance La Mont	Native American
Darcy McKenzie	Caucasian
Keith McLain	Disability
Mia Olson	Caucasian
Christa Otteson	Not Disclosed
Adi Penugonda	Asian American and Pacific Islander/Youth/LGBTQ/Labor
Omar Podi	Somali American
Leah Rogne	Senior
Rory Rohloff	Disability
Shireen Sakizadeh McConnell	Iranian American/Disability
Karla Sand	Senior/Disability
Shivanthi Sathanandan	State DFL Outreach Officer/Asian and Pacific Islander/LGBTQ
Jadzia Sembla	LGBTQ/Disability
Michael Shay	Disability
Dyna Sluyter	Not Disclosed
Mark Stroessner	Native American
Dan Thomas-Commins	Youth/LGBTQ
Denise Todd	African American
Renee Van Nett	Native American
Pa Chua Vang	Hmong American
Karen Wills	Senior
Scott Yeazle	Native American/Labor
Anna Yliniemi	Not Disclosed
Dale Ziner	Disability
Ken Martin	State DFL Chair/Caucasian

B. MEDIA OUTLETS TO BE CONTACTED REGARDING THE DELEGATE SELECTION PROCESS

1. Major Daily Newspapers, Radio and Television Stations

NEWSPAPER

Associated Press
 Preludium News Service
 ECM Media
 Sun Current Papers
 Pioneer Press
 Star Tribune
 New Ulm Journal
 Worthington Daily Globe
 Fairmont Sentinel
 Mankato Free Press
 Owatonna People's Press
 Albert Lea Tribune
 Austin Daily Herald
 Austin Post Bulletin
 Rochester Post Bulletin
 Rochester Democrat
 Winona Daily News
 Faribault Daily News
 St. Cloud Times
 Monticello Times
 West Central Tribune
 Fergus Falls Journal
 Fargo Forum
 Brainerd Dispatch
 Duluth News Tribune
 Hibbing Daily Tribune
 Mesabi Daily News

DIGITAL MEDIA

[youtube.com/user/DemocraticVisions](https://www.youtube.com/user/DemocraticVisions)

RADIO

Air America Radio 950AM
 Minnesota Farm Network
 MPR
 Minnesota News Network
 KSTP (94.5 FM)
 KTLK
 WCCO AM 830
 KFAN
 KQRS (92.5 FM)
 WFMP 107
 WLTE
 K12
 KDWB

 KAXE (91.7 FM)
 Connecting you to Northern MN
 Grand Rapids/Bemidji/Brainerd
 (218) 326-1234
 comments@kaxe.org
 KBEM (88.5 FM)
 Jazz88
 North High School

Minneapolis/St. Paul
 (612) 668-1735
 studio@jazz88fm.com
 KBFT (89.9 FM)
 Bois Forte Tribal Community
 Radio
 Nett Lake
 (218) 757-3185
 gstrong@boisforte-nsn.gov
 KBXE (90.5 FM)
 Connecting you to Northern MN.
 Bemidji/Bagley
 (218) 218-333-9005
 comments@kbxe.org
 KFAI (90.3 FM)
 Fresh Air Radio
 Minneapolis/St. Paul
 (612) 341-3144
 webteam@kfai.org
 KKWE (K K White Earth) (89.9 FM)
 Nijii Radio
 607 Main St.
 Callaway, MN 56521
 218-375-2012
 kkwe899fm@gmail.com
 KMSU (89.7 FM – Mankato, 91.3 FM -
 Austin)
 The Maverick
 Minnesota State University
 Mankato
 (507) 389-5678
 james.gullickson@mnsu.edu
 karen.wright@mnsu.edu
 KOJB (90.1 FM)
 The Eagle
 Leech Lake Band of Ojibwe
 Cass Lake
 (218) 339-5652
 brad.walhof@llojibwe.org
 KQAL (89.5 FM)
 Your Radio Alternative
 Winona State University, Winona
 (507) 457-2222
 KQALFM@winona.edu

 KRPR (89.9 FM)
 Classic Rock Without the Talk
 2630 S Broadway Ste. 500
 Rochester, MN 55904
 (507) 288-6900
 KRPR89.9@gmail.com

KSRQ (90.1 FM)
 Pioneer
 Northland Community and
 Technical College
 Thief River Falls
 (218) 683-8588
 ksrq@northlandcollege.edu

KUMD
 Independent Alternative
 University of Minnesota Duluth
 Duluth
 (218) 726-7181
 kumd@kumd.org

KUMM (103.3 FM)
 The U90 Alternative
 University of Minnesota – Morris
 Morris
 (320) 589-6076
 manager@kumm.org

KUOM AM & FM, Radio K (770 AM,
 100.7 FM, 104.5 FM)
 Real College Radio
 University of Minnesota – Twin
 Cities
 Minneapolis/St. Paul
 (612) 625-3500
 radiok@umn.edu

KVSC (88.1 FM)
 Your Sound Alternative
 St. Cloud State University
 St. Cloud
 (320) 308-3053
 info@kvsc.org

WTIP (90.7 FM)
 North Shore Community Radio
 Grand Marais
 (218) 387-1070
 wtip@boreal.org

WGZS (89.1 FM)
 89.1 FM The Moon
 Fond du Lac/Cloquet
 (218) 878-7292
 WGZS@fdlrez.com

TELEVISION

KARE Ch. 11

KMSP Ch. 9

KSTP Ch. 5

WCCO Ch. 4

TPT

PAX

KAAL TV - Channel 6 (Austin)

KEYC TV - Channel 12 (Mankato)

KTTC TV - Channel 10 (Rochester)

WDIO TV Channel 10 (Duluth)

2. Other “Non-Minority” Media Outlets (*Included in #1, above.*)

3. Constituency and Specialty Media Outlets and Targeted Groups

AFRICAN AMERICAN

NEWSPAPERS

Insight News, Inc.

One Nation News

Minnesota Spokesman-Recorder

RADIO

KMOJ (89.9 FM)

The People’s Station

Minneapolis/St. Paul

(612) 377-0594

info@kmojfm.com

AFRICAN

NEWSPAPERS

African Journal

RADIO

Voice of Ethiopia

Focus on Africa

Voice of Oromiyaa/Sagalee Oromiyaa

Eritrean Community in Minnesota

DISABLED

RADIO

Disabled and Proud

NEWSPAPERS

Access Press

LGBTQ+

NEWSPAPERS / MAGAZINES

Lavender Magazine

RADIO

Fresh Fruit

TV

KinPride

HMONG

NEWSPAPERS

Hmong Tribune

RADIO

Hmong Wameng Radio

Hmong American Radio

Hmong Minnesota Radio

LATINO

NEWSPAPERS

Vida y Sabor
La Voz Latina
Latino Midwest News
La Edición De Minnesota
La Prensa
Gente

RADIO

Centro Cultural Chicano
"Notas Latinas"
"Brisas Latinas"
La Que
La Houra Comunitaria
La Hora Latina
"Mejicano Latino Show"
"Notas Hispanas"
Radio Rey
"Sabados Alegres"
Latin Voices

TV

Latino Television Network

MIDDLE EASTERN/MUSLIM

NEWSPAPERS / MAGAZINES

Newsletter of the Islamic Center of Minnesota

TV

BelAhdan

NATIVE AMERICAN

NEWSPAPERS

Native American Press/Ojibwe News
Anishanabeg Today

RADIO

Indian Uprising
Regional Native News

SOMALI

NEWSPAPERS

Warsan Times

RADIO

Voice for the Somali Community

TV

Rochester Somali Television (RSTV)
Somali TV of MN

SOUTH ASIAN

NEWSPAPERS / MAGAZINES

Asian American Press
Asian Pages
Hmong Times
Korean Quarterly

RADIO

Sangam

TV

Geetmala
Chai City

SPORTSMEN/CONSERVATION

NEWSPAPERS

Outdoors Weekly

WOMEN

NEWSPAPERS

Minnesota Women's Press

RADIO

Womenfolk
Womanist Power Authority

ATTACHMENTS TO THE DELEGATE SELECTION PLAN

1. **A summary** of the process for electing delegates, alternates, standing committee members, the delegation chair and convention pages, and Presidential Electors, along with related deadlines. *See Section X.A. of the Plan.* (Reg. 2.2.A.)
2. **A timetable** reflecting all significant dates in the state's delegate selection process. *See Section IX.E. of the Plan.* (Reg. 2.2.B.)
3. **A statement from the State DFL Chair certifying the Plan** as submitted to the RBC was approved by the State Central Committee. (Reg. 2.2.C.)
4. **A copy of the press release** distributed by the State DFL Party announcing its adoption of the Plan and summarizing the major components of the Plan. (Reg. 2.2.D.)
5. **A statement from the State DFL Chair certifying that the proposed Plan**, including all attachments and appendices, was placed on the State Party website during the 30-day public comment period; that specific guidance was published regarding the submission of public comments on the proposed Plan; and that the plan as submitted to the RBC was approved by the State Central Committee. (Reg. 2.2.C, E. & F.)
6. **A statement from the State DFL Chair certifying that the State Affirmative Action, Outreach, and Inclusion Commission composition complies with Rules 5.C, 6.A., and 7** and that the names, demographic data and contact information of members was submitted to the RBC 15 days after their appointment. (Reg. 2.2K.)
7. **A statement from the Chair of the Affirmative Action, Outreach, and Inclusion Commission certifying compliance with Rule 6.F.**, which requires that the Affirmative Action, Outreach, and Inclusion Commission has reviewed the proposed Affirmative Action, Outreach, and Inclusion plan, including any numerical goals established and outlining the reliable data and source used for goals established under Rules 5.C., 6.A., and 7. (Reg. 2.2.I & J.)
8. **Copies of all written public comments on the Plan** *[Includes information identifying each person and/or organization making the comment and where appropriate, a description of the person or group so represented, if such information has been provided or is available to the State Party.]* (Reg. 2.2.G.)
9. **A blank copy of forms to be filed with the State DFL Party by delegate candidates.** (Reg. 2.2.H.)
10. **Copies of all state statutes reasonably related to the Delegate Selection Process and the election of Presidential Electors:** (Reg. 2.2.I.)
11. **A copy of all qualifying forms to be filed with the State DFL Party by presidential candidates.** (Reg. 2.2.M.)